Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NV24 (and below)

For 1st Quarter 2019 for period ending December 31, 2018

			Cor	nparati	ve Data	ì
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ıta	2019Thru12-31
	2014	2015	2016	2017	2018	2019111ru12-31
Number of Complaints Filed	74	59	72	75	60	60
Number of Complainants	70	55	70	75	58	58
Repeat Filers	4	4	1	0	2	2

Complaints by Posis			Com	parativ	e Data	1
Complaints by Basis	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019Thru12- 31
Race	24	23	25	30	21	21
Color	12	12	16	11	10	10
Religion	1	5	1	4	3	3
Reprisal	35	28	30	36	30	30
Sex	40	26	23	33	22	22
PDA	0	2	0	0	1	1

National Origin	9	8	12	16	14	14
Equal Pay Act	0	0	2	1	0	0
Age	21	18	28	22	22	22
Disability	21	17	27	25	17	17
Genetics	0	0	0	1	0	0
Non-EEO	0	2	3	3	2	2
			Com	parativ	ve Data	1
Complaints by Issue	Pr	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019Thru12- 31
Appointment/Hire	7	6	2	3	6	6
Assignment of Duties	7	7	13	11	7	7
Awards	5	2	2	2	2	2
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	1	0	0
Reprimand	2	4	7	9	10	10
Suspension	6	0	0	5	6	6
Removal	1	1	5	3	2	2
Other	2	0	0	0	0	0
Duty Hours	3	0	1	0	1	1
Perf. Eval./ Appraisal	4	7	9	7	6	6
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	29	32	39	35	25	25

Sexual		10	0	6	5	4	3	3
Medical Examination		0	0	C)	0	0	0
Pay including overtime		3	0	2	2	3	1	1
Promotion/Non-Selection		12	10	1	3	8	10	10
Reassignment								
Denied		0	0	2	2	0	2	2
Directed		4	6	2	2	0	0	0
Reasonable Accommodation Disability	on	7	5	4	1	5	7	7
Reinstatement		0	0	C)	0	0	0
Religious Accommodation	l	0	0	C)	0	0	0
Retirement		0	0	()	0	0	0
Sex-Stereotyping		0	0	()	0	1	1
Telework		0	0	1	1	2	1	1
Termination		4	1	3	3	4	6	6
Terms/Conditions of Empl	oyment	11	7	1	7	7	6	6
Time and Attendance		3	1	ϵ	5	6	2	2
Training		1	2	5	5	4	0	0
Other								
			Co	mp	ara	tive l	Data	
Processing Time		Previous	s Fisca	l Ye	ear	Data		2019Thru12-
	2014	2015	201	6	20	17	2018	31
Complaints pending during	g fiscal ye	ear						
Average number of days in investigation	238.73	226.45	201.	19	204	1.02	200.96	200.96
Average number of days in final action	145.10	145.62	81.0	00	176	5.06	45.15	45.15

Complaint pending during	fisca	1 y	ear	whe	ere	hea	uring v	vas	reque	ste	i				
Average number of days in investigation	262	.83	3 2	20.3	33	2	18.14	20	06.97	21	6.04	2	16.04		
Average number of days in final action	39.	25	10	03.0	67	4	2.83	3	18.56	30	0.25	3	30.25		
Complaint pending during	fiscal year where hearing was not requested														
Average number of days in investigation	185	185.94		39.	15	18	36.08	2	14.60	18	37.81	1	87.81		
Average number of days in final action	278	.00) 1:	35.8	80	14	19.25	1	16.59	6	0.31	(50.31		
		Comparative Data													
Complaints Dismissed Agency	by Previous Fiscal Year Data 2019Thru12-														
rigency	2019Thru1 2014 2015 2016 2017 2018 31														
Total Complaints Dismisse Agency	ed by		9		1	1	8		10		11		11		
Average days pending prio dismissal	r to		55.6	7	99	.45	22.1	13	55.4	3	6.36	36.36			
Com	plaiı	ıts	Wit	hd	rav	wn	by Co	mj	olaina	nts					
Total Complaints Withdray by Complainants	wn		1		3	3	2		5		10		10		
							Com	paı	ative	Da	ta				
Total Final Agency			Pr	evi	ous	s F	iscal Y	Yea	r Dat	a		2019	Thru12-		
Actions Finding Discrimination	20	14	_ 2	015	5	2	016	2	017	2	018		31		
	#	%	, #	9,	6	#	%	#	%	#	%	#	%		
Total Number Findings	0		0			3		2		1		1			
Without Hearing	0	0	0	(О	3	100	0	0	1	100	1	100		
With Hearing	0	0	0	(0	0	0	2	100	0	0	0	0		

Findings of Discrimination Rendered	Comparative Data Previous Fiscal Year Data 2019Thru12-												
by Basis			Pre	viou	s Fi	scal Y	'eai	r Data	ì		20197	Γhru12-	
Note: Complaints can be	20	014	20)15	2	016	2	017	20)18		31	
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		2		2		0		0		
Race	0	0	0	0	0	0	2	100	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	2	100	0	0	0	0	
Sex	0	0	0	0	2	100	2	100	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	2	100	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	1	50	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
	1						<u>'</u>		<u>'</u>	<u>'</u>			
Findings After Hearing	0		0		0		2		0		0		
Race	0	0	0	0	0	0	2	100	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	2	100	0	0	0	0	
Sex	0	0	0	0	0	0	2	100	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	

National Origin	0	0	0	0	0	0	2	100	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	50	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		2		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	2	100	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	Comparative Data											
Findings of Discrimination										Γhru12-		
Rendered by Issue	2	014	2	015	2	2016	2	017	20	18		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		2		2		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action						-						
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	1	50	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		-		-					-			
Non-Sexual	0	0	0	0	0	0	1	50	0	0	0	0
Sexual	0	0	0	0	2	100	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings After Hearing	0		0		0		2		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-										
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	1	50	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	50	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	l		1		1		1					
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define	-	-		-				-				
Findings Without Hearing	0		0		2		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	2	100	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
						Coi	mp	parati	ive	Data	1	
Pending Complaints Filed Previous Fiscal Years by St		s [Pr	evio	ous	Fiscal	Y	ear D	ata	a	20197	Γhru12.
·			2014	20	15	2016	5	2017	2	018		31
Total complaints from previou Fiscal Years	us		39	5	57	58		56		57		57
Total Complainants			29	4	4	45		46		54		54
Number complaints pending	3											
Investigation			2		2	4		2		4		4
ROI issued, pending Complainant's action			0		1	0		0		0		0
Hearing			30	4	.9	50		54		57		57
Final Agency Action			6		6	8		3		1		1
Appeal with EEOC Office Federal Operations	e of		69	7	'5	77		84		87		87
						Coi	mp	oarati	ive	Data	1	
Complaint Investigation	S		Pı	evio	ous	Fiscal	Y	ear D	ata	a	2019	Thru12
			2014	20	15	2016	5	2017	2	018		31
Pending Complaints Where Investigations Exceed Require Time Frames	ed		5		6	4		4		5		5